

Recruiter Academy

Kickstart a Career in Talent Acquisition

Introduction

At Kaseya, our people are our most valuable asset – each individual is critical to providing our customers with unparalleled service and maintaining our position as the global leading provider of IT and security management solutions to the SMB sector.

In order to do that, we need world-class talent acquisition professionals to help attract and hire that wider talent pool into Kaseya. This Recruiter Academy kickstarts a career in Recruitment; formalizes and articulates the Company's existing Recruiter training program and provides each new joiner with the skills and knowledge, enabling them to perform and develop daily.

Kasey



Why Kaseya?

Kaseya has successfully grown and adapted to new environments without losing its sense of cohesion or compromising its principles. As global demand for our services increases, we are providing new products and services, entering new markets, acquiring new resources and helping new clients. This activity is predicated on our continued ability to attract and retain some of the most talented people in the world.

2

Build the Future of Tech: At Kaseya, we're changing the game when it comes to providing IT and security management solutions. And to change the game, we need the right players. That's where you come in!!

Since 2000, our open platform and customer-centric approach delivers the technology SMBs and managed service providers (MSPs) need to reach new heights of success. More than 40,000 organizations around the world use one — or all — of Kaseya's industry-leading IT solutions, and that number is growing every day. Join our community and forge a career in Technology, today.

Copyright © 2022 Kaseya Limited



Support and Training



At every step in your career, we offer the training and support you need to get your work done effectively – AND the opportunity to accelerate your career.

Our Recruiter Training Program is highly practical and is designed to ensure you have a **"real world"** education as well as a theoretical understanding of the business.

The training offered at Kaseya does not only focus on an individual's career growth and commercial effectiveness, but it provides the opportunity to continuously develop and hone skills. We offer our people the opportunity to progress more rapidly than is possible at most other organizations.



Beginner

Advance

Expert

Perform job & 曲 continue to train

achieve certifications

CAREER PATH

曲

Become an effective and efficient team member and continue learning

Commence training,

start your career

Attend Kaseya classes and

Lead Teams and/or μ H h **Projects**

Lead a team of staff to execute projects

- Sourcing
- Pitching
- Interviewing
- Fundamentals to succeed
- **Talent Engagement**
- Candidate Assessment
- Time Management
- Consulting with Hiring Managers

How to Lead a Team

Management Styles

Data-driven Talent

Negotiation

Acquisition

Level

Join recruitment teams to fill roles and continue learning

Basic knowledge to understand and

perform work required

Level

Lead recruitment teams to fill roles and continue learning

Level

20%

45%

70%









How it works

Training, Mentorship, Additional Certification and ongoing Career Progression

- Interview

- Apply Online
- Telephone Screen
- Final stage with Hiring Manager
- Immediate Start where possible

Train

- 4 weeks initial training
- Work with your mentor
- Shadow an existing Recruit Exec
- Build knowledge & confidence

Get Started

- Join your first project team
- Engage Hiring Managers
- Own your first candidates
- Start interviewing

We envisage that this will be a hybrid program, but anticipate Academy participants would be based partly in either our Dundalk or Dublin offices. We will be prepared to make exceptions for outstanding candidates.



About Kaseya

- Kaseya[®] is the leading global provider of complete IT Management Solutions for managed service providers (MSPs) and internal IT organizations. Through its open platform and customer-centric approach, Kaseya delivers best in breed technologies that allow organizations to efficiently manage, secure, and backup IT. Join the company with the industry's most comprehensive, integrated IT management platform that empowers businesses to be more efficient, profitable, and successful.
- Kaseya has achieved a valuation of over \$4 billion USD as well as sustained, strong, double-digit growth over the past several years. The company is backed by Insight Venture Partners and TPG, two of the leading global private equity firms investing in high-growth technology and software companies that drive transformative change in the industries they serve.
- Founded in 2000, Kaseya currently serves 40,000+ customers in over 20 countries across a wide variety of industries.
- ► To learn more about our company and our award-winning solutions, go to <u>www.Kaseya.com</u>
- ► To hear from one of our Team Leads, please visit: <u>I Am Kaseya</u>.

Additional information

Kaseya provides equal employment opportunity to all employees and applicants without regard to race, religion, age, ancestry, gender, sex, sexual orientation, national origin, citizenship status, physical or mental disability, veteran status, marital status, or any other characteristic protected by applicable law.

Company Profile

JOIN NOW!!